



## Environmental, Health, Safety and Security

Through our environmental, health, safety, and security performance, ASK Chemicals strives to earn the respect of our employees, customers, shareholders and neighboring communities.

ASK Chemicals is committed to compliance with legal and other applicable requirements and to protecting the environment and the health, safety, and security of its employees. ASK Chemicals will not make or sell any material that cannot be produced, transported, used and disposed of safely.

The employees of ASK Chemicals, from top management through all levels of the organization, are personally committed to this Policy. This commitment is demonstrated through the incorporation of environmental, health, safety and security into our annual objectives, thereby promoting continuous improvements in pollution prevention, waste minimization, and incident reduction. ASK Chemicals ensures compliance and conformance with the governing environmental, health, safety, and security laws and regulations through our Aspects and Impacts Identification Process, our detailed internal auditing process, and other management systems.

The environmental, health, safety and security policies and procedures are controlled through our management systems and communicated to employees through training programs and postings throughout our facilities. This policy is communicated to all ASK Chemicals employees and is available to interested members of the community.

**Site Manager**

A handwritten signature in blue ink, appearing to be 'J. Mue', written over the 'Site Manager' text.