

## Environmental, Health, Safety and Security

Through our environmental, health, safety, and security performance, ASK Chemicals Spain strives to earn the respect of our employees, customers, shareholders and neighboring communities.

ASK Chemicals Spain is committed to complying with legal and other applicable requirements, to guarantee a high level of protection of human health, the environment and property, to permanently improve the control of the risks of major accidents and to provide conditions and healthy workplaces for the prevention of work-related injuries and health deterioration of its employees. For this reason, ASK Chemicals Spain will not make or sell any material that cannot be produced, transported, used and disposed of safely.

The employees of ASK Chemicals Spain, from top management through all levels of the organization, are personally committed to this Environmental, Health, Safety and Security Policy. This commitment is demonstrated through the incorporation of environmental, health, safety and security into our annual objectives, thereby promoting continuous improvements in pollution prevention, waste minimization, elimination of hazards and reduction of risks for safety and health at work. ASK Chemicals Spain ensures compliance and conformance with the governing environmental, health, safety, and security laws and regulations through our Aspects and Impacts Identification Process, our detailed internal auditing process, and other management systems.

The environmental, health, safety and security policies and procedures are controlled through our management systems and communicated to employees through training programs and postings throughout our facilities. These communication procedures guarantee to fulfill the commitment of ASK Chemicals Spain of consultation and participation of our workers and their representatives.

This policy is communicated to all ASK Chemicals Spain employees and is available to interested members of the community.

Site Manager

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